



 **JAMNALAL BAJAJ**
INSTITUTE OF MANAGEMENT STUDIES
जमनालाल बजाज
व्यवस्थापन शिक्षण संस्था

Final Placement Report

**Master in Human Resource
Development 2020-22**



JBIMS
Jamnalal Bajaj Institute of Management Studies

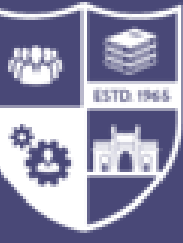


JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES

(AUTONOMOUS)

Jamnalal Bajaj Institute of Management Studies (JBIMS) was founded in 1965 and is one of the oldest premier institutes for management studies in India. It has since been known to stand strong for its exemplary alumni, distinguished faculty and talented students. The Institute always had a vision of developing a distinctive brand of leadership, well equipped with skills to address demanding challenges faced by the industry and the society.

The esteemed alumni and faculty of the Institute are the supporting pillars for developing globally competitive curriculum and cutting-edge teaching methodology with a practice of student-centric education. The institute has a legacy of over 50 years, proving time and again its position as one of the top management institutes in India. It has produced many industry leaders who visit the institute to share their practical experiences



MASTER IN HUMAN RESOURCE DEVELOPMENT

Jamnalal Bajaj Institute of Management Studies offers 2-year full time management program

“Master in Human Resource Development”. The program is designed for aspirants with a strong desire to specialize in Human Resource Management. It focuses on developing HR leaders integrated with the business as partners. The program offers an extensive curriculum which includes a series of courses in various areas of Management apart from HR courses coupled with astute guidance from the industry in the form of corporate mentorship programs and alumni interactions.

The prime focus of the program is to groom young generation to create, sustain and develop the business organizations and become change accelerators. “Nothing is permanent but change”, and JBIMS is committed to create a new generation of HR professionals who can be the “Change Leaders” and “Change Management Catalysts” in the industry.



Dr. Srinivasan R. Iyengar

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JBIMS equips its students with the accurate skill set to adjust to the unprecedented challenges the future will present to all of us. We at JBIMS place the core values of respect, honesty, integrity, and hard work at the heart of all we do, with each and every student given the very best opportunities to succeed and realize their potential.

As Director of the Institute, I am proud of the tradition of providing practical, experience-based business education that our institute has upheld since its founding. We are continually striving to make each program better in terms of content, pedagogical methods, relevance to employer and participant preferences, and being in sync with today's professional demands. The knowledge and research contributions of our faculty continue to drive change in the area of Management Education.

Human resource experts that can change the context of the organization, and people, and contribute to nation-building are considered to be of high value in the corporate world. This necessitates a different mindset, technical as well as behavioural competencies and value systems, prompting JBIMS to commence the 'Master in Human Resource Development. I would like to cordially invite all of you who are interested in expanding your HR knowledge and enriching your professional careers in Human Resource Management to explore our MHRD program.

From the Training & Placement Officer's Desk



Dr. S.M. Gaonkar

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Dear Student,

I Dr S.M. Gaonkar, TPO, on behalf of the Jamnalal Bajaj Institute of Management Studies [JBIMS], offer you my most heartfelt congratulations to become students of MHRD. It gives me great pleasure to inform you about the progress of our batch of MHRD. For me, this is historical because once again we are adding a new feather in our cap as MHRD course.

Management students over the world try to obtain new skills, develop their attitude, and go in for a career change to widen their horizons & improve job prospects. Over the past few years, we have been witnessing a revolution in all spheres of life. Our beloved country's economy is booming, which has opened up new & revolutionary career options, which did not exist in the past. The youth of today have a wide variety of choices to pick from & to ensure that they choose the right career option. It is the responsibility of the Institution to organise a platform where the students can be guided properly in the matter. Regardless of the path that you ultimately choose, I am certain that success will be your companion and in due course, I hope, you will be successful in your endeavours. As the TPO of this institute, I sincerely hope that your credentials and merit will help you to fulfil your expected dreams, and ultimately you would be our proud alumnus. With the completion of the Summer as well as Final Placements 2022, JBIMS has yet again stood by its tradition as one of the top B-schools in the country. Day by Day Industry is expecting excellent communication, a better understanding of the subjects and confidence among the students. The continuous success can be accredited to our faculty members and distinguished alumni whose support and trust have helped us create the leaders of tomorrow.

I would like to thank the Placement Committee who have worked relentlessly to make this season extraordinary.

Management Education is transiting with immense change mechanisms. Management is one of the fields where theories need to be derived out of practice and management educators have to learn this fast. Under this confusing and chaotic environment, the real victims are students and parents on one hand and industry and the economy on the other. Domain Knowledge, though important, keeps on changing with the times. What remains constant is the set of values that needs to be inculcated, imbibed and nourished in the future generation. These values are timeless and have helped society, over the years, in overcoming the dangers of getting degenerated into self-destruction. We at JBIMS, lay more stress on these values, in addition to domain knowledge that the industry needs, this is attempted by setting examples and demonstrating skill sets. We trust, that our students deliver to the industry not only what it currently needs but what it may need in future. We wish them all the best.

Our students push intellectual boundaries, enjoy the freedom to experiment and research and try for personal bests. Research and academic programmes at JBIMS are driven by an outstanding faculty, many of whom are reputed for their research contributions nationally. JBIMS also builds links with various universities and institutes, both at the national and the international levels, to enhance research and enrich its educational programmes. The institute continues to work closely with the alumni to enhance its activities through interactions in academic and research programmes. Students must be more specific, goal-oriented & practical. Keep in mind one successful way to get the things you want from life is to acquire skills in dealing with people. Now at this stage students will be able to identify the ambition they have in their life. But they must be sure that their personal life & business life doesn't get mixed up. Then they will be able to achieve their desire in life. Choice of career is one of the most important & critical decisions in students' life.

\\Career covers almost every aspect of life – the scope they get in utilising their talent, creativity, and innovation, the status that they achieve in society, the pride they feel in their achievements, the standard of life they enjoy & the contribution they make to the society & country. Success is a never-ending process. If we are successful once, it does not mean that we will be successful always, unless we make continuous efforts to remain successful. Success does not mean the absence of failure; it means the attainment of ultimate objectives. We wish them all the best.

Batch Profile

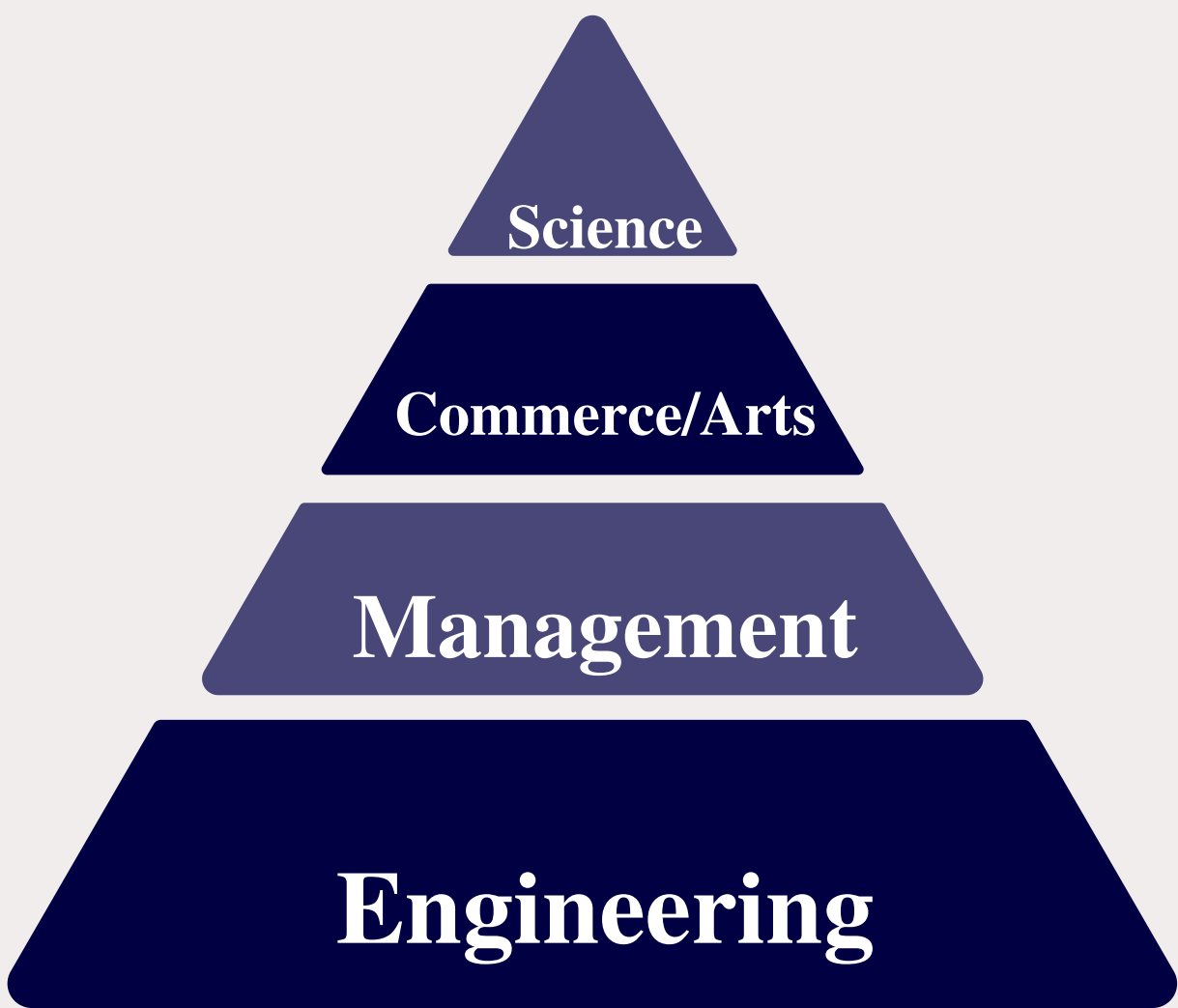


Gender Diversity

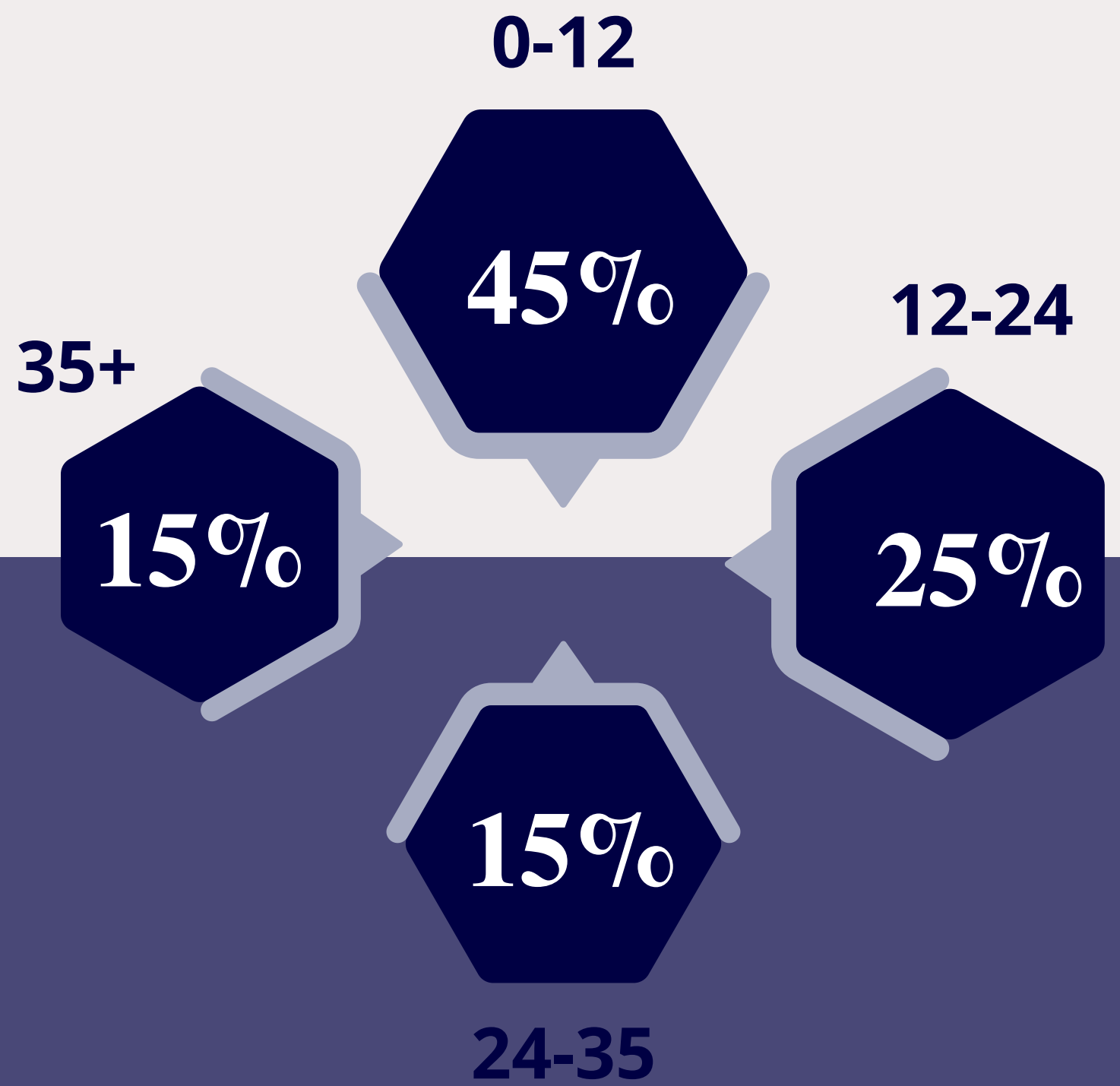


Total Students
20

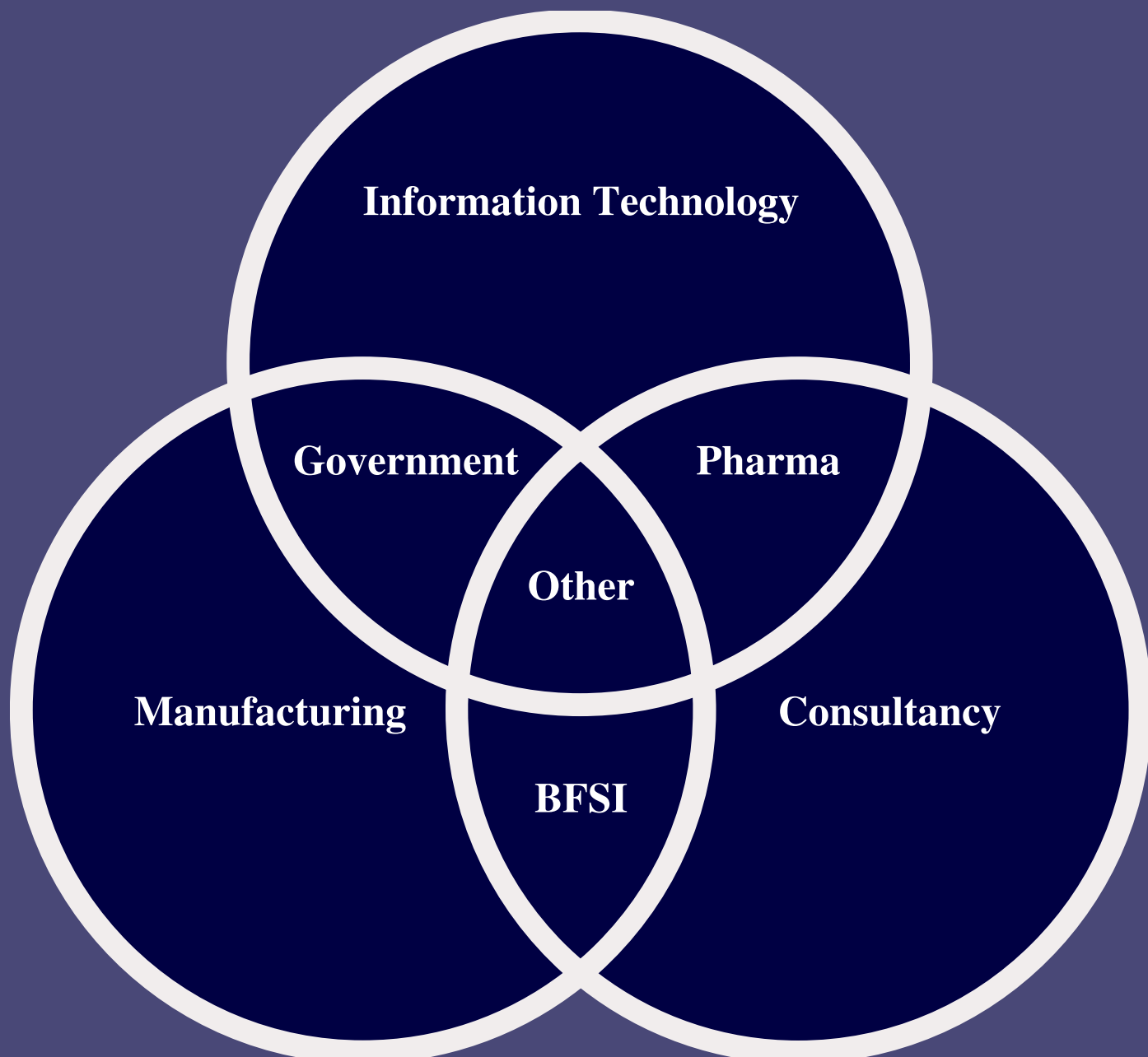
Educational Background



Work Experience (Months)



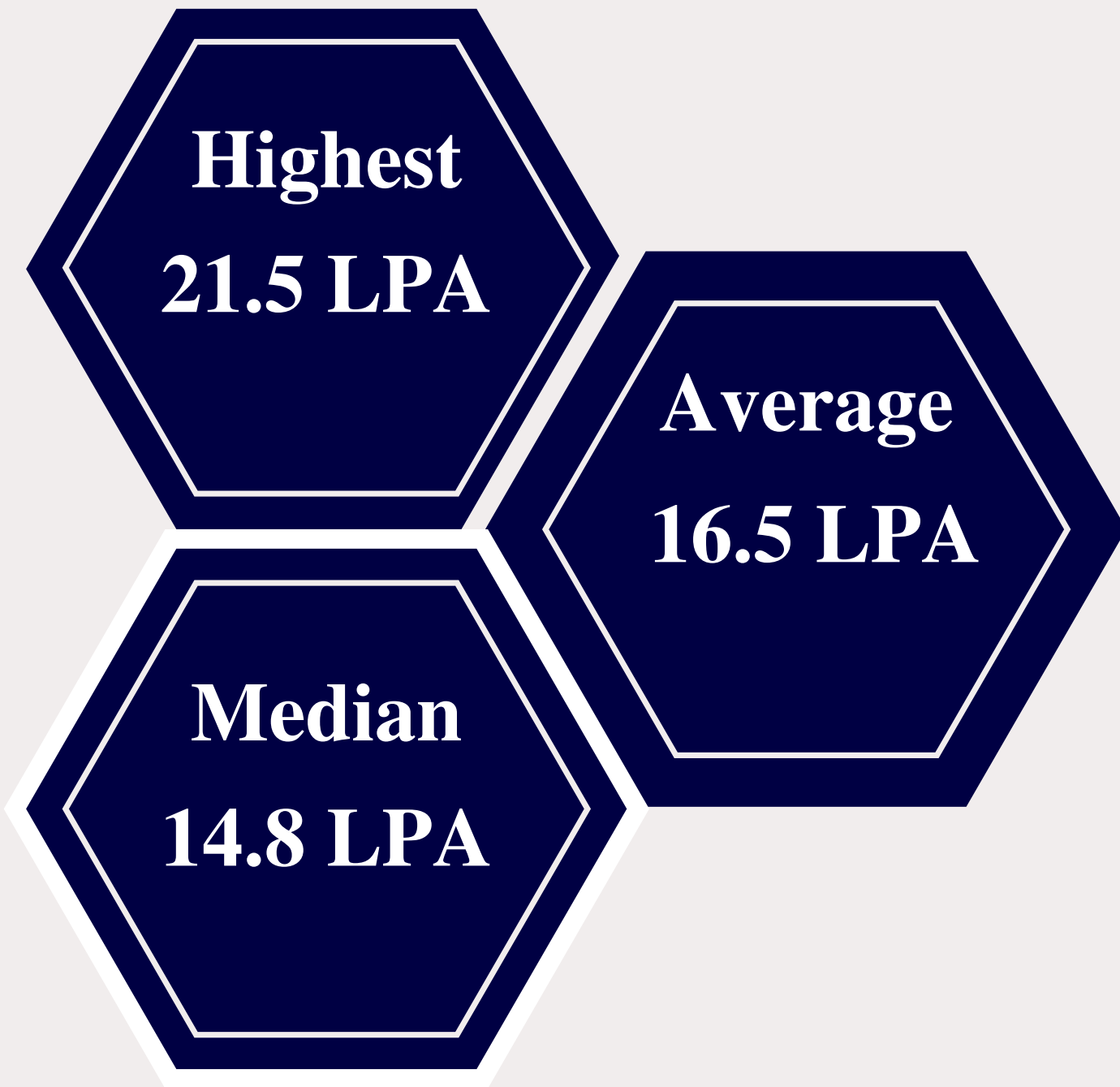
Work experience sector





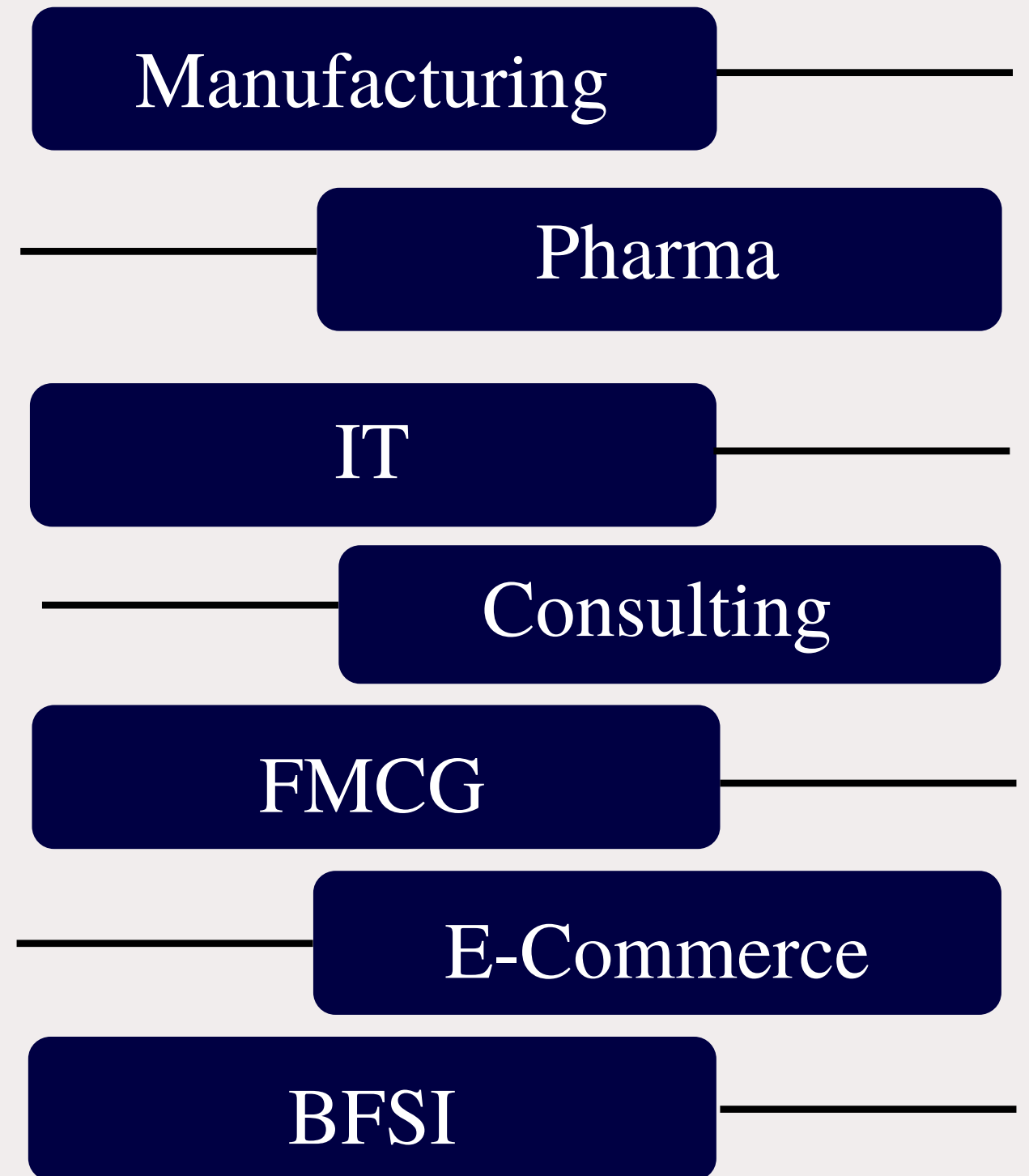
Recruitment Highlights

CTC REPORT

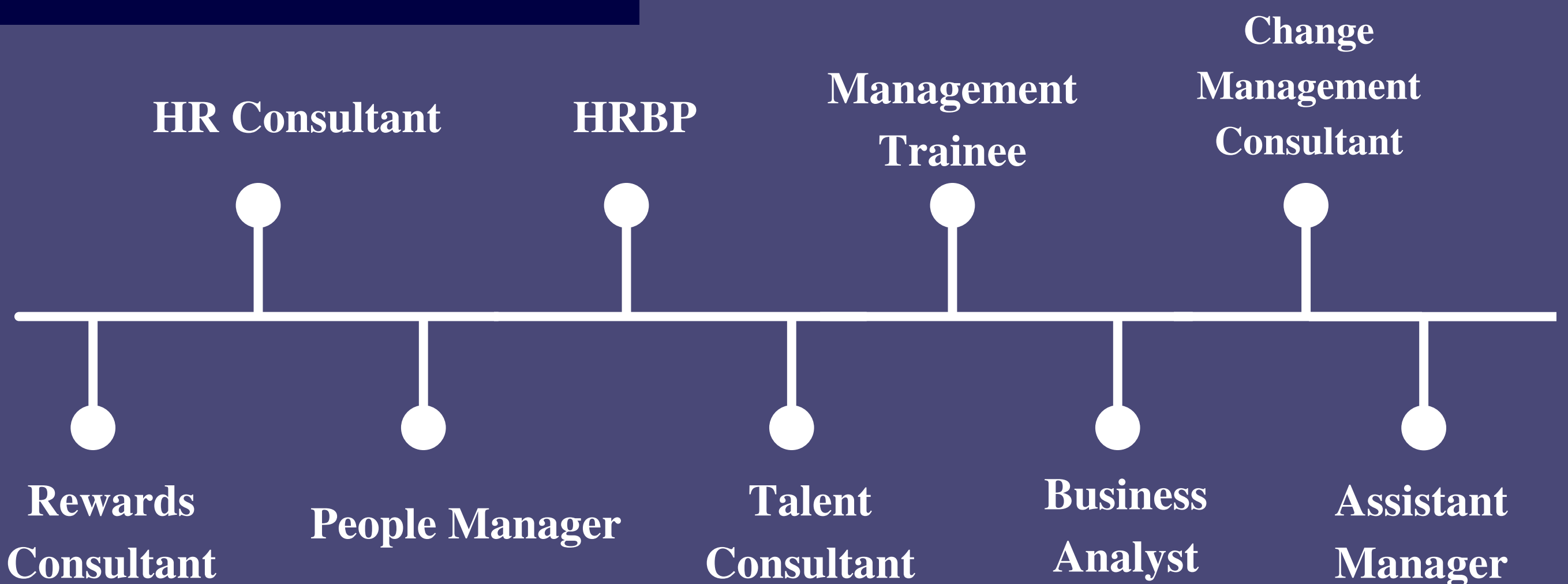


*All figures in LPA (INR)

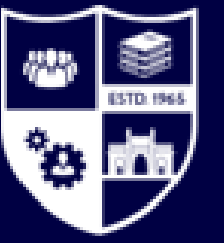
Sectorwise Offer



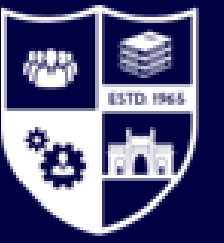
Roles Offered



Our Associations



Placement Committee



Abinash Saikia



Ashish Singh



Manisha Vashisth



Simran Ajwani



Srishti Mishra



Tejas Khadse



We would like to extend our heartiest gratitude to all our recruiters for their continued belief and association with us. With the continued support of the college administration, we have organized highly engaging guest lectures to get acquainted with the industry and its people practices. With a focus on the need for Contemporary Organisations and Nation Building at its core, we strive to not only demonstrate excellence in academics through a rigorous curriculum but also personal development to create, sustain and develop business and non-business organizations of today and tomorrow through people.

Connect With Us



164, Backbay Reclamation, H.T. Parekh
Marg, Churchgate, Churchgate, Mumbai,
Maharashtra 400020



mhrd.placements@jbims.edu



<https://jbims.edu/mhrd/>